



Conflict Minerals Policy Statement

Diamond Electronics Ltd recognises the human rights and environmental concerns associated with the mining of certain minerals — specifically **tin, tungsten, tantalum, and gold (3TG)** — from conflict-affected and high-risk regions, particularly the Democratic Republic of Congo (DRC) and adjoining countries.

We fully support the objectives of the **U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010**, which requires companies to disclose the use of any 3TG minerals sourced from conflict-affected regions and to promote responsible supply chains.

As a distributor, we do not manufacture products or directly source raw materials. However, we understand our role in promoting transparency and ethical sourcing practices throughout the supply chain. **We expect our suppliers to:**

- Avoid sourcing minerals from entities that support or benefit armed conflict or serious human rights abuses.
- Exercise due diligence on the source and chain of custody of 3TG minerals in line with the OECD Due Diligence Guidance.
- Provide clear information on the mineral content of products, when relevant.
- Supply only from sources that follow recognised responsible sourcing frameworks.

While we cannot independently certify the origin of minerals used in the products supplied to us, we strongly encourage all suppliers to provide materials that are conflict-free. Acceptance of our purchase orders assumes supplier agreement to these expectations.

Diamond Electronics is committed to working toward a conflict-free supply chain and will share information received from our suppliers with our customers where applicable. If any products we distribute are found to contain 3TG minerals from non-compliant sources, we will take appropriate measures, including supplier re-evaluation or disengagement.

For any inquiries or further information, please contact our Compliance Team at:

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